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**INTERNAL PROVISION OF DEAN OF THE FACULTY OF SCIENCE UP**

 PrF-B-18/11

**Wage rates of academic and scientific workers of PrF UP**

Content: Wage rates of academic and scientific workers

Drafted by: Dean of Faculty of Science

Force: as of 1. 12. 2018

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Distribution list: Heads of departments, contractual worksites and research centers

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**Article 1**

**Introductory provisions**

In accordance with Article 5 (6) of Internal Regulation of Palacký University Olomouc (hereinafter referred to as "UP") No. RA-18/02 "Internal Wage Regulation of Palacký University Olomouc" (hereinafter referred to as VMP), I issue these standard tariffs for academic and scientific staff at the Faculty of Science of Palacký University Olomouc (hereinafter referred to as "PrF UP").

**Article 2**

**Wage rates of academic and scientific workers**

1) Academic and scientific staff of PrF belong to wage rates within wage rates established for each wage class by Annex No. 1 of the VMP.

2) The wage rates set by the table below at PrF correspond to the professional requirements for teaching and / or research activities of employees of PrF, which are classified in the above-mentioned wage classes according to internal regulation UP R-B-18/26 Catalogue of jobs at Palacký University Olomouc.

3) Table of wage rates for individual wage classes of academic and scientific staff at PrF UP are as follows:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Wage class | A1 | A2 | A3 | A4 | A5 |
| Wage rate | CZK 24,000 | CZK 27,000 | CZK 31,000 | CZK 41,000 | CZK 54,000 |
| Maximum percentage of personal reward | 250 % |

**Article 3**

**Salary**

1) Wage components are individual cash allotments under Articles 5 to 11 of the VMP.

2) The maximum aggregate gross wage at the Faculty of Science in the calendar year is

a. Sixty times the relevant wage rate by 1.0 or greater workload,

b. For a workload lower than 1.0, the limit is the product of the workload and 60 times the relevant wage rate.

For employees who have several contracts of employment with different types of work, which correspond to two or more different wage rates, the weighted average of wage rates is taken as the reference value.

3) Exceeding of the limit for the aggregate gross annual salary per calendar year according to paragraph 2 may be a reason for not granting payment of benefits in the following year.

**Article 4**

**Final provisions**

This internal provision entered into force and effect by 1.12.2018, with the exception of Article 3, which will enter into effect on 1.1.2019.

In Olomouc on 1. 12. 2018

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Dean of the Faculty of Science